



Our team members go the extra mile to make life better for older adults.

Let's return the favor.



"This scholarship is a huge contribution to my studies... helping fuel my passion for taking care of people."

—UMRC Team Member

Welcoming all. Partnering together. Enriching lives.

It's work our UMRC & Porter Hills team members do every single day. The many gifts and boundless joy they bring to our communities are truly helping people age well.

That is why we do our best to support our teams with the resources they need to thrive. Whether it's financial aid during times of personal crisis or that all-important educational scholarship, UMRC & Porter Hills is there to provide a helping hand.

The **Team Member Support Services Fund**

First created in 2014, the Fund strengthens and empowers UMRC & PH team members both on and off the job.



Competitive Educational Scholarships of up to \$3,000 are awarded three times each year, helping our team members achieve their academic and career goals.



Emergency Aid offers up to \$1,000 in assistance to team members who face an unplanned personal or family emergency.

Our history. Our purpose.



\$384,000

educational scholarships awarded to **115** team members since 2014



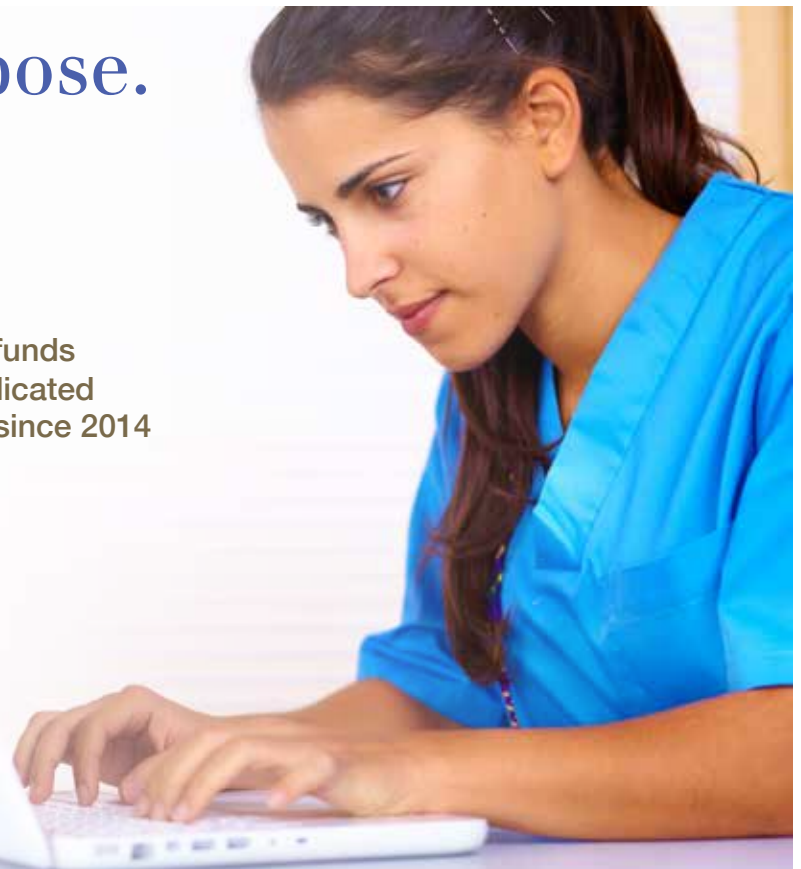
\$91,778

emergency aid funds helping **119** dedicated team members since 2014



71%

retention of scholarship recipients since 2019, with an average tenure of almost 4 years



"I am working for the right company and will remain here until my retirement. Thank you for valuing the gifts I have to give."

—Porter Hills Team Member

Despite alarming turnover rates in the senior care industry—ranging from 40–75 percent on average!—UMRC & Porter Hills is consistently recognized as one of Michigan's finest employers.

The reason is simple: our commitment to fostering a generous, caring environment—and the resources we put into it—help show our team members the extent to which we value them.

After all, they're part of our family.



When UMRC & Porter Hills goes the extra mile for employees, it's our residents that truly benefit.

Continuity of care is an essential component of quality care for older adults. Trusting relationships are important for health, happiness, and personal growth.

Reduced turnover also helps ensure more resources can be directed to resident needs, as each lost employee can cost an organization between \$3,500 and \$5,000.

JOIN US!

Your gift to our Team Member Support Services Fund helps ensure UMRC & Porter Hills can deliver a level of care that's truly unsurpassed.

Make your secure online donation at
umrc.com/umrc-foundation
porterhills.org/foundation